

# Substance Abuse Testing Consent

I understand that I may be offered a position with Advantage RN that requires pre-employment and periodic substance abuse testing due to the nature of the duties performed, and to specific requirements of Advantage RN's clients. Periodic testing could include – but is not limited to – random, post-accident, scheduled, or for-cause testing. Blood, breath, or urine samples may be collected to perform the appropriate tests which may take place at a clinic, hospital, laboratory or other agency designated by Advantage RN. I further understand that I may not begin/continue employment with Advantage RN unless I pass (receive negative results on) a test for the use of illegal drugs and/or alcohol when such a test is required.

I agree to provide an appropriate sample as determined by Advantage RN and/or its Clients in accordance with the requirements of Advantage RN policies, and to have such samples tested for evidence of drug and/or alcohol use. If the creatinine, specific gravity, nitrates, temperature, or other parameters typically used to determine if a sample is representative of normal are outside the normal range, I may be required to return to the collection point for a witnessed collection. I understand that results of the Test may be disclosed to clients of Advantage RN to whom I may be assigned as required by Advantage RN to do business with the Client. I understand that a full copy of the Drug and Alcohol policy is available through my Advantage RN Recruiter.

I have received and understand this statement and agree to abide by the Company's Drug and Alcohol policy.

\_\_\_\_\_  
Employee/Applicant Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Employee/Applicant Signature

*Copy to Recruiter*

*Copy to Employee*

*Copy to Employee File*